



## ANALYST DEVELOPER: STUDENT SYSTEMS

(Payclass 10)

### SYSTEMS DIVISION INFORMATION & COMMUNICATION TECHNOLOGY SERVICES

Are you dynamic, motivated and passionate about developing high-quality system solutions and providing support to your customers, with the track record to prove it? Apply your technical skills, software development, software support and communication experience in the Student Systems team within the Systems Division. The team is responsible for all software development, support and performance for the University's Student Administrative systems, which include PeopleSoft Campus Solutions covering Admissions, Student Records, Student Financials and Financial Aid and RMS Housing.

The team is focused on ensuring that UCT derives value from its administrative systems. In doing so, it provides 2nd and 3rd level support to the service desk functions, and identifies, analyses and develops enhancements for new business requirements and new opportunities in the delivered software. Systems analyst developers collaborate closely with super-users focused on all facets of university administration, and with infrastructural support staff within ICTS.

**Responsibilities include:** • providing third level support to users of administrative systems at UCT • eliciting user requirements • designing, documenting, developing, testing and delivering new or revised functionality • identifying potential improvements to administrative processes using the delivered products • ensuring quality in UCT's systems through systems testing.

Appointment will be at the following level:

#### **Analyst Developer - PC10 (R639 581 to R752 447)**

##### **Requirements:**

- A relevant post-secondary qualification at **NQF level 7**, with at least **3 years** of relevant systems analysis and development experience in an ERP/business applications environment, **OR**  
A relevant post-secondary qualification at **NQF level 6**, with at least **4 years** of relevant systems analysis and development experience in an ERP/business applications environment
- Proven Experience of Systems Development Life Cycle (SDLC).
- Proven experience of eliciting and documenting user requirements.
- Knowledge of relational databases and experience in SQL development.

##### **Advantageous:**

- Prior experience with Mercury Residence Management System or PeopleSoft Campus Solutions
- Development experience using the PeopleSoft development tools (PeopleTools Application Designer, SQL, SQR and BI Publisher).
- Relevant professional certification.

*Hybrid work arrangements can be negotiated.*

**Offers of appointment will be made at the level appropriate to the skills and experience of the successful candidates.**

**To apply**, please e-mail the below documents in a **single pdf file** to: [icts-jobs@uct.ac.za](mailto:icts-jobs@uct.ac.za)

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Cover letter/Motivation Letter
- Curriculum Vitae (CV)

An application which does not comply with the above requirements will be regarded as incomplete. Only shortlisted candidates will be contacted and will be required to undergo a competency test.

**Telephone:** 021 650 3012

**Website:** [www.icts.uct.ac.za](http://www.icts.uct.ac.za)

**Reference number:** E25715

**Closing date:** 31 July 2025

*"UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at [www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf](http://www.uct.ac.za/downloads/uct.ac.za/about/policies/eepolicy.pdf)."*

UCT reserves the right not to appoint.